



IMAGINE

JTDC Quarterly Newsletter

September 2015

IN THIS ISSUE

Gospel Explosion

by Sha-Ronda Hatcher

The Juvenile Temporary Detention Center held a two day Gospel Explosion on Friday, September 18th and Saturday, September 19th. The event started as a vision by Deputy Executive Director William Steward with the intent to provide spiritual enrichment and entertainment to the lives of JTDC residents and staff. The JTDC strives to incorporate a community presence in programming and DED Steward wanted to provide an opportunity for faith-based organizations to share resources with families.

The Gospel Explosion hosted churches that included University Church, Christian Fellowship Church, Lighthouse Church of All Nations, Free Salvation M.B. Church, Greater House of Prayer, Victory Apostolic Church, Sweet Holy Spirit, and Grace Calvary Church. These ministries encouraged our residents through music, drama presentations, and sermonettes. Saturday morning featured a panel discussion with residents, parents, and faith leaders. Participants from the community engaged in a dialogue with residents and learned about their needs. Parents were able to walk away from the discussion with knowledge of much needed resources they can obtain within their communities.

JTDC staff and residents showed up and showed out at the Gospel Explosion! Staff representing all divisions within the JTDC came together to form the JTDC Gospel Choir and sang on both days of the event. Residents not only actively participated from the audience, but prayed and performed throughout the program as well. A resident from Phoenix provided the opening and closing prayer, as well as an inspirational rap. It was evident that his peers identified with his words. Residents from Legacy and Justice all showcased their singing abilities and encouraged participants through musical selections. Girls from WINGS performed a beautiful solo praise dance and mime routine. There was not a dry eye in the house.

The goal is to expand DED Steward’s vision to a quarterly event with this Gospel Explosion serving as the kickoff. Both staff and residents anticipate the next Gospel Explosion to be bigger and make an even greater impact on the lives of our residents and their families.

EMPIRE



TERRENCE HOWARD AND TARAJI P. HENSON ON SET AT THE JTDC Page 3

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IMAGINE is a quarterly publication of JTDC Project Directors/Managers dedicated to building positive synergy from effective reform efforts and creative, caring staff. If you have a story to tell, would like to give someone kudos, or have any contributions for IMAGINE, please contact your Project Director/Manager.

Welcome to JTDC's New Administration

by Evelyn Coker

In February of 2015, Chief Judge Timothy Evans welcomed Leonard Dixon as the newly appointed Superintendent of the Cook County Juvenile Temporary Detention Center. Superintendent Dixon is a nationally recognized expert and has a proven track record of leadership in juvenile justice. Most recently he served as the Executive Director of Wayne County's Juvenile Detention Facility. Superintendent Dixon brings over 30 years of experience that will allow him to run the operations of the JTDC and successfully lead us through the transition to the Circuit Court of Cook County.

During the summer, Superintendent Dixon facilitated an 'All JTDC Community' meeting. Staff from the JTDC, Nancy B. Jefferson School, Isaac Ray Center, and Cermak Health Services gathered in the JTDC Chapel to hear directly from the superintendent. Mr. Dixon's infamous entrance while singing Sam Cooke's 'A Change is Gonna Come' set the tone as members of the JTDC Community eagerly waited to hear him discuss his vision and plans for the JTDC. Superintendent Dixon is confident that with the help of staff, the courts, and community, the JTDC will become a national model.

Since that meeting, teamwork has been continuously emphasized and the JTDC team has grown. In August, Ms. Diane McGhee joined the JTDC leadership team as the Deputy Superintendent and second in command. Deputy Superintendent McGhee has held many positions in the State of Michigan as Youth Regional Director of various departments within the Human Services Division. She also served as the Chief Deputy of Wayne County's Juvenile Detention Facility under the leadership of Superintendent Dixon. Deputy Superintendent McGhee has a passion for young people. She believes they have great strength and "if we don't invest in young people, we can't expect for them to do great things".

In September, Jeanette Scroggins and Margaret Olesnavage came to the JTDC. Jeanette Scroggins is the Special Assistant to the Superintendent. Having started in the education field, Ms. Scroggins has a passion

for youth in the juvenile justice system and any area addressing their needs to help them into adulthood. She shared that the mission statement of the JTDC resonated with her and she embraces anything that helps youth. Ms. Scroggins has held civil service and labor relations positions prior to her work in juvenile justice. Her most recent position was with the State of Michigan where she administered federal grants provided by the Office of Juvenile Justice and Delinquency Prevention.

Margaret Olesnavage is our new Assistant General Counsel. Ms. Olesnavage has experience as an attorney, court administrator, and Director of Services in the courts and a juvenile facility. Merging her social work and law backgrounds, she is passionate about making a difference in children's lives both clinically and judicially. Ms. Olesnavage is greatly concerned and cares deeply about due process for youth of Cook County.

Deputy Superintendent McGhee, Special Assistant Scroggins, and Assistant General Counsel Olesnavage all came to the JTDC to utilize their knowledge and areas of expertise to support Superintendent Dixon's vision.

This past month marked the end of over twelve years of an active Memorandum of Agreement (MOA) and eight years of operational control of a Transitional Administrator. The JTDC welcomes our new administration and new beginnings.

Words to Live By:

Superintendent Dixon-
"If you don't love or like people you cannot help them."

Deputy Superintendent McGhee-
Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to Him, and He will make your paths straight.

Proverbs 3:5-6

Special Assistant Scroggins-
I can do all things through Christ who strengthens me.

Philippians 4:13

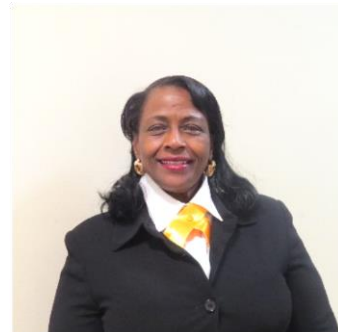
Assistant General Counsel Olesnavage-
Justice, justice you shall pursue...

Deut 16:20

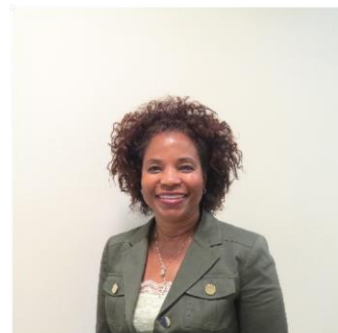
MEET OUR ADMINISTRATION



Leonard Dixon
 Superintendent



Diane McGhee
 Deputy Superintendent



Jeanette Scroggins
 Special Assistant to the Superintendent



Margaret Olesnavage
 Assistant General Counsel

EMPIRE

by Lysie Antoine

On June 22-25, 2015 and July 13-16, 2015, the Cook County Juvenile Temporary Detention Center was the host for the filming of the second season of the Emmy Award, Television Critics Association and Critics Choice nominated TV series, Empire. This experience was uplifting and empowering for both residents and staff alike.

Staff worked tirelessly and diligently to ensure that our guests were welcomed and taken care of. Doing so brought great pride and happiness to staff. Some were even given the opportunity to work as extras on the show.

Residents were excited to have Hollywood stars in the building. Likewise, cast members of Empire were excited to hear about the great things happening at the JTDC, such as



Pictured: (From left to right) Chris Rock, Director Lee Daniels, and Terrence Howard

resident programming and modeling positive behaviors/good decision-making process.

Actor and comedian Chris Rock spoke with residents about accepting responsibility, developing positive relationships, making good decisions, and finding ways to better themselves. Residents were able to ask Mr. Rock questions, and were inspired to do

better in their lives. After hearing the work being done at JTDC, Actor Terrance Howard committed to working with staff and residents of JTDC, and stated that he would return to speak with residents.

Be sure to tune in and look for many familiar JTDC faces in the background!



Pictured Above: (from right to left-Front) T. Akodu, S. Scott, C. Heard, A. Bridges, Z. Johnson, D. Sydnor; (Rear) K. Kennedy and J. Leon

Pictured Below: (From left to right) DED's W. Steward, M. McCoy, and P. Magloire



Wear Your Colors

by Sha-Ronda Hatcher

Wear Your Colors Day at the JTDC was Tuesday, September 8, 2015. The purpose of the day was to encourage educational achievement and overall school spirit between the staff and residents on the first day of school. Staff was asked to wear paraphernalia representing their high school, college, and collegiate fraternal organizations. Veterans and active armed forces staff were also encouraged to participate.

This day brought forth a great sense of solidarity. Staff was able to identify other alumni who attended their alma maters. This opened a dialogue on conversations about their experiences within their respective educational institutions.

The WINGS Team Leader expressed that it provided a unique opportunity to engage residents who were genuinely interested in hearing about staffs' college experiences. The Team Leader also stated many residents asked, "You went to college?!" and that it

was refreshing for staff to be reminded of the positives of their college experience.

Wear Your Colors day is expected to continue at least twice a year.

"It was an inspiration to inspire others to want more and do better knowing nothing is impossible."

Tiffanique Anthony-ASC
Chicago State University

"I represented the Navy because it is a great alternative to college and it results in a successful future for our youth. Plus, I am a proud Navy Mom!"

Yolanda Adams-HR
United States Navy Mom

KUDOS CORNER

ATL Melissa Boyle is a professional who is supportive, has a wonderful sense of humor, and has a keen ability to provide staff with unique ways to overcome obstacles. ATL Boyle, you are the epitome of all of these things and so much more. Thank you for giving us life's most valuable resource, time.

The Department of Resident Internal Affairs Gang Intelligence Agents "stepped up to the plate," and are being recognized by outside agencies and police departments. In August 2015, the JTDC Gang Intelligence Agents were asked by the Bloomington Police Department to assist with the identification of a possible murder suspect. They sent the Department of Resident Internal Affairs Gang Intelligence Agents a photo and a nickname of the suspect. The agents collaborated using photos from social media and a database, and were able to provide the Bloomington Police Department with the appropriate information. Based on the information provided by the JTDC Gang Intelligence Agents, the police obtained a \$500,000 warrant, and the United States Marshall Task Force got involved to ascertain the suspect. He was eventually arrested, and charged as an adult.

JTDC works to ensure that all residents, staff and visitors are safe and free from acts of violence. To that end, the Department of Resident Internal Affairs (RIA) Court Coordinator shared timely information about our residents' behavior with stakeholders including Criminal Court and Juvenile Court Judges. Last month, the RIA Court Coordinator worked to ensure that the Chicago Police Department and the Juvenile Court Judge received information about a resident's behavior while detained to ensure that he was held accountable. We were able to balance the best interests of the youth while still creating a facility free from violence by working with our stakeholders and sharing information.

EMPLOYEE AND MANAGEMENT FEATURES

Employees : YDS Donald Wynne and YDS LaShawn Douglas

From August 21 – September 1, 2015, under the direction of the Painters District Council #14 and Cook County Department of Facilities Management, four Cook County JTDC residents participated and successfully completed the Pre-Apprenticeship Program. The program offers residents the opportunity to learn painting skills by members of the Painters District Council #14. As part of the program, JTDC Division of Admissions, Security and Control (ASC) staff members, Youth Development Specialists Donald Wynne and LaShawn Douglas volunteered to supervise the residents during the program. Their participation gave great assistance not only in the area of supervision, but they also encouraged residents as they learned their new skills. They also spoke to residents about their future and how the program is a wonderful stepping stone for the residents and their families. Furthermore, YDS Wynne and YDS Douglas created a daily platform for the residents to dream big and to see what their future can hold with hard work, dedication, and a plan. Thank you YDS Wynne and YDS Douglas for a job well done!

Manager: SIC Gene Robinson

On June 22-25, 2015, July 13-16, 2015, and August 23-25, 2015 Cook County Juvenile Temporary Detention Center was the host for the filming of the second season of the

TV series, *Empire*. Empire cast and crew were able to complete their jobs successfully with the assistance of many JTDC staff including JTDC Division of Admissions, Security and Control (ASC) staff member, Supervisor In Charge (SIC) Gene Robinson, who organized, supervised, and ensured that not only the filming, but everything associated with Empire ran seamlessly. SIC Robinson worked with all JTDC divisions affected by the Empire filming closely, and adjustments were made in their operations to accommodate Empire. SIC Robinson also coordinated with the Cook County Sheriff and vendors that needed access to JTDC. Other aspects that SIC Robinson oversaw included: 1) coordinating overtime to all ASC staff, 2) ensuring that staff was informed of all processes, 3) arranging locations for family and attorney visits for JTDC residents, 4) collaborating with Nancy B. Jefferson Alternative School so that residents received their educational programming, and 5) worked with Environmental Services in setup and clean-up of all areas. Overall, SIC Robinson made sure that the Crew Chief of Empire and JTDC staff were happy and informed throughout Empire's stay. SIC Robinson also spent many hours pre-planning Empire operations as well as being present throughout its duration. As it relates to post-Empire filming, SIC Robinson followed up with JTDC divisionally to confirm that we were back to normal operations. A big thank you goes to SIC Robinson and his efforts to get the job done!

POLICY REVIEW

Standards for Employee Attire and Appearance/V2CO3P31 for Uniformed Employees

by Lysie Antoine and Tenae Gilyard

- Employees are required to maintain a high standard of attire and appearance while on duty.
- Shirts and polo shirts must be tucked in.
- Uniformed JTDC staff will wear solid black, rubber soled shoes with black socks.
- Trousers must be worn at the waist with a duty belt.
- All uniformed personnel are responsible for the maintenance and upkeep of their uniform and equipment.
- Approved jackets brought into the secured area must be worn and not left in offices, chairs, etc.
- Hairstyles will be appropriate to the work setting. Hair accessories, wigs, or hairpieces will be conservative. Hair that extends below the collar must be fastened and worn above the collar.
- Nails will be cut an appropriate length for the work setting, and should not interfere with performed work, create a safety hazard, or cause distractions.
- Beards/Mustaches, if worn, will neatly trimmed, and will not create any health or safety hazards.
- Visible jewelry will include: one small stud earring per ear (no more than ¼ diameter), wristwatch, no more than two rings (wedding set count as one), medical purpose bracelet, and necklace worn inside the shirt.
- Prohibited jewelry include: no tongue-stud or other visible body piercings.